

Hanco Utilities, Inc.
 HC Directional Drilling, Inc.
 Application for Employment



PO Box 55
 Lake Nebagamon, WI 54849
 (218) 348-6464

Personal Information

Last Name		First Name		MI
Address				Cell Phone
City	State	Zip		Home Phone
Email address		Social Security Number		
Are you 21 years or older		Yes	No	Date of Birth
Are you prevented from lawfully becoming employed in this country because of Visa or immigration status?				Yes No

Employment Desired

Position Desired:	Date you can start:
Referred by:	

Drivers License

Do you possess a valid Drivers License?		Yes	No	Do you possess a valid Medical Card?		Yes	No
State	License Number	Type	Expiration Date	Medical Card Expiration Date			

Education/Military Service

	Name & Location of School	Number of Years Attended	Did you graduate?	List subjects studied
High School				
College				
Trade, Business, or Correspondence School				
US Military Service	Rank			
Are you a present member of the National Guard or Reserves?		Yes	No	Describe

Employment History

All applicants must provide the following information on all employers during the preceding 3 years. Applicants who possess or plan to obtain a Commercial Drivers License shall provide employment history for a total of 7 years. List employers in reverse order starting with the most recent. Use another sheet if necessary. If no employment history, or less than 7 years, please specify that as well.

Date (Month and Year)	Name & Address of Employer	Wage	Position and brief description	Did you operate a vehicle over 26,000# if yes - explain
From To				
From To				
From To				
From To				

References - Names of people who are not related to you			
Name	Address	Phone Number	Company
Physical History			
Do you have any physical condition which may limit your ability to perform the job applied for?		Yes	No
If yes, what can be done to accommodate your limitation?		Yes	No
Are you physically capable of manual work?		Yes	No
How much time lost from work in past three years?			
Would you be willing to take a physical examination?		Yes	No
Accident Record List for the past 3 years or more - use additional sheet if necessary			
Date	Nature of Accident	Number of injuries	Number of fatalities
Traffic Convictions and Forfeitures List for the past 3 years (other than parking violations)			
Location	Date	Charge	Penalty
Have you ever been denied a license, permit, or privilege to operate a motor vehicle?		Yes	No
If yes, please explain:			
Have you ever had your license, permit or privilege suspended or revoked?		Yes	No
If yes, please explain:			
List all states operated in for last 5 years			
<p>The facts set forth in my application are true and complete. I understand that false statements shall be considered cause for refusal of or separation of employment. I authorize investigation of all statements and matters contained in this application which Hanco Utilities, and/or HC Directional Drilling may deem relevant to my employment. I authorize my previous employers or other persons having information concerning my record to me to report such information to the Company. I release the Company and any person providing information to the Company from all claims or liabilities whatsoever in connection with making such investigation or disclosures.</p> <p>I agree to have a test for illegal drugs at the Company's expense by a collector designated by the Company prior to final acceptance of employment, and at subsequent intervals as the employer may direct. In addition I agree to have a medical examination if required for the position I am applying for, be a designated doctor to determine my physical fitness for employment or continued employment. I further understand that if employed the Company may bond me at their expense for any amount deemed necessary.</p> <p>I understand that the Company makes no promises or agreement to employ me for a certain period of time. If I am employed, the Company may terminate my employment at any time with or without cause, for any lawful reason. Also, any employee of the Company is free to terminate his or her employment at any time.</p> <p>I have read and agree:</p>			
Signature _____		Date _____	